



INCOME DISCLOSURE

Independent Executives earn compensation at Zrii through two main channels. We strongly encourage our Independent Executives to use both strategies to increase their business.

■ CUSTOMER SALES:

Customer sales means selling Zrii products directly to customers. Independent Executives can sell Zrii products directly to customers, which allows them the freedom to determine the days and hours they work, the expenses they incur, and how they market to their customer base.

■ MULTI-LEVEL MARKETING COMPENSATION:

Some Independent Executives sponsor others who join Zrii as Independent Executives. These persons may seek to build and maintain a sales downline in order to provide stability to their organization. It is important to understand that Independent Executives are not paid for sponsoring people into their downline. Rather, they are paid based on product sales by members of their downline, which may be for personal consumption or may be sales of products to others. This compensation opportunity is detailed in Zrii's Prosperity Plan, which is available to all Independent Executives through MyZriiPro.com.

Zrii does not require Independent Executives to purchase large amounts of product inventory or other promotional materials. The below chart reflects figures from January 1, 2016 to December 31, 2016.

Rank	Top 10% Monthly	Monthly Average	Bottom 10% Monthly	Annualized Average	% of Active Distributors
IE	\$406.64	\$84.64	\$3.22	\$1,015.69	56.09%
1-Star	\$402.96	\$128.10	\$11.08	\$1,537.18	12.32%
2-Star	\$991.87	\$289.13	\$23.34	\$3,469.57	17.02%
3-Star	\$1,449.09	\$374.80	\$42.30	\$4,497.62	8.14%
4-Star	\$2,853.56	\$983.82	\$127.84	\$11,805.85	3.53%
5-Star	\$3,696.30	\$1,536.75	\$290.80	\$18,441.01	1.35%
6-Star	\$5,274.87	\$2,347.27	\$756.48	\$28,167.20	0.72%
7-Star	\$8,808.95	\$4,518.73	\$1,391.36	\$54,224.74	0.46%
8-Star	\$12,977.30	\$7,878.28	\$2,950.42	\$94,539.34	0.23%
9-Star	\$49,669.04	\$20,808.35	\$6,524.30	\$249,700.15	0.08%
10-Star	\$60,342.55	\$34,467.88	\$12,449.08	\$413,614.53	0.05%

This summary is intended to provide truthful and comprehensive information with regards to income earned by Zrii Independent Executives. A copy of this summary must be presented to prospective Independent Executives anytime compensation is presented or discussed, or any type of income claim or earnings representation is made, including in one-on-one meetings.